

Louis-François RICHARD appointed President of the Air Liquide Foundation, supervising Access Oxygen

Effective immediately, Louis-François Richard has been appointed President of the Air Liquide Foundation. In addition, Louis-François will supervise the Group's "Access Oxygen" activities.

Louis-François Richard brings 30 years of experience, having held several responsibilities within Air Liquide, notably in the healthcare sector, as Vice President of the medical gases activities in Europe, or as General Manager of the Home Healthcare subsidiary Orkyn, in France. Louis-François was also CEO of Air Liquide France Industries, the entity that includes Large Industries, Industrial Merchant and Electronics activities in France. In addition, he held several transversal functions at the corporate level, in particular that of Group Operations Control Vice President.

His wide background and previous experience within the Group, as well as his personal commitment and motivation to address societal challenges, will be equally valuable in this new role.

Founded in 2008, the **Air Liquide Foundation** acts on major societal issues, leveraging Air Liquide's expertise and geographic footprint. Over the past 15 years, the Air Liquide Foundation has supported more than 500 projects in 50 countries, focusing on three key areas: fundamental medical and environmental research, professional integration, and solidarity. Through its experience, flexibility and upstream intervention, it complements public action and is a source of pride and engagement for our employees.

In order to address another societal challenge, Air Liquide launched its « **Access Oxygen** » programme in 2017, with the objective to facilitate access to medical oxygen in low- and middle income countries. Today, this solution has given access to more than two million people in Senegal, South Africa and Kenya.

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A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 73 countries with approximately 67,100 employees and serves more than 3.9 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide's scientific territory and have been at the core of the company's activities since its creation in 1902.

Taking action today while preparing the future is at the heart of Air Liquide's strategy. With ADVANCE, its strategic plan for 2025, Air Liquide is targeting a global performance, combining financial and extra-financial dimensions. Positioned on new markets, the Group benefits from major assets such as its business model combining resilience and strength, its ability to innovate and its technological expertise. The Group develops solutions contributing to climate and the energy transition—particularly with hydrogen—and takes action to progress in areas of healthcare, digital and high technologies.

Air Liquide's revenue amounted to more than 29.9 billion euros in 2022. Air Liquide is listed on the Euronext Paris stock exchange (compartment A) and belongs to the CAC 40, CAC 40 ESG, EURO STOXX 50, FTSE4Good and DJSI Europe indexes.